

NARAE LEE

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EDUCATION

University of Minnesota (Minneapolis MN, USA)	2017-Present
PhD candidate (Expected 2022)	
Strategic Management & Entrepreneurship Department (Minor: Applied Economics)	
Committee: Aseem Kaul (Co-advisor), Jiao Luo (Co-advisor), Myles Shaver Heather Berry, Jay Coggins	
Johns Hopkins University (Washington D.C., USA)	2015
Master of Science in Energy Policy and Climate	
Graduate Institute of International Studies (Geneva, Switzerland)	2008
Master of International Affairs with specialization on International Trade Law	
Seoul National University (Seoul, Korea)	2005
Bachelor of Arts in Business Administration (Minor in Economics), Cum laude	

JOURNAL PUBLICATION

Berry, H., Kaul, A. and Lee, N., (2021). [Follow the smoke: Pollution haven effect on global sourcing](#). *Strategic Management Journal*. (equal authorship)

WORK IN PROGRESS

Narae Lee, Where we are from matters: Assessing the impact of immigrants on firm environmental performance, Dissertation chapter, Job market paper, Under review at *Organization Science*

Narae Lee and Jiao Luo, [Are native plants green?: Assessing environmental performance of local-owned facilities](#), Dissertation chapter, Finalizing manuscript for journal submission

Narae Lee, How does the measurement rule impact the financial market's assessment of non-regulated information?, Manuscript in progress

Narae Lee, Does a pollution haven really exist?: Comparing pollution levels of MNE subsidiaries in North America, Data collection completed

Narae Lee, Miran Hossain, Abu Amin, Political connections and GHGs emissions, Data analysis

HONORS AND AWARDS

Carlson School Doctoral Dissertation Fellowship, 2021-2022 University of Minnesota

Carlson School Travel Fellowship, 2018-2021 University of Minnesota

Finalist, 2021 Academy of International Business

- *That's interesting Award*

Finalist, 2020 Academy of Management (International Management Division)

- *Best paper in Corporate Social Responsibility and Sustainability Award*

Conference scholarship, 2020 Academy of Management (Organizations & Natural Environment Division)

PhD student teaching award (Instructor; Fundamentals of Management), 2019 University of Minnesota

Conference travel award, 2019 Alliance for Research on Corporate Sustainability

Scholarship, 2018 Seoul National University Alumni Association

Scholarship, 2006-2008 Swiss Government Scholarship

Scholarship, 2000-2005 Seoul National University

SELECTED PRESENTATIONS AND CONFERENCES

Where we are from matters: Assessing the impact of immigrants on firm environmental performance

Korea University (Seoul, 2021)
Economic Sociology Job Market Showcase (Virtual, 2021)
Consortium for Competitiveness and Cooperation (CCC) Doctoral Student Research (Virtual, 2021)
Non-Market Strategy Research Community Doctoral Conference (Virtual, 2021)
Wharton Migration and Organization Conference (Virtual, 2021)

Are native plants green?: Assessing environmental performances of a local-owned facilities

Korea Advanced Institute of Science and Technology (Virtual, 2021)
Strategic Management Society (Virtual, 2021)
Society for Institutional & Organizational Economics Conference (Virtual, 2021)
Annual Alliance for Research on Corporate Sustainability (Virtual, 2021)
Academy of International Business Annual Meeting (Virtual, 2021)
- Finalist, *That's interesting Award*
Academy of Management Annual Meeting (Virtual, 2021)
Strategy Science Conference (Virtual, 2021)
Boston College (Virtual, 2021)*
Copenhagen Business School (Virtual, 2021)*
Temple University (Virtual, 2021)*

Duet is better than solo; Assessing the interplay of internal motivation and external pressures in environmental performance

Annual Alliance for Research on Corporate Sustainability PhD Sustainability Academy (Virtual, 2020)
PhD Workshop, Strategy Science Conference (Virtual, 2020)

Follow the smoke: Pollution Haven Hypothesis in Global Sourcing

Academy of International Business Annual Meeting (Virtual, 2020)
Academy of Management Annual Meeting (Virtual, 2020)
- Finalist, *Best Paper in Corporate Social Responsibility and Sustainability Award*

How does the measurement rule impact the financial market's assessment of non-regulated information?

Annual Alliance for Research on Corporate Sustainability Research Conference (North Carolina, 2019)

*Presented by co-author

PROFESSIONAL ACTIVITIES AND SERVICES

Ad-hoc reviewer for *Management Science*, *Organization Science*, *Strategic Management Journal*
Co-chair for Presenter Symposium: *Addressing Grand Challenges: Current Barriers and Ways to Move Forward*,
Academy of Management Annual Meeting (Virtual, 2021)
Reviewer for Academy of International Business Annual Meeting, Academy of Management Annual Meeting, Strategic Management Society Conference
Volunteer for Academy of International Business Annual Meeting, Strategic Management Society Conference

TEACHING EXPERIENCE

Instructor, Fundamentals of Management (Fall 2019): Introductory course to management for undergraduate
Recipient of PhD Student Teaching Award 2019

Teaching assistant, Business Strategy (Spring 2018, 2019, 2020, 2021): Advanced strategy course for undergraduate

Teaching assistant, Strategic Management (Spring 2021): MBA course in strategic management

Instructor, Workshops organized by Inter-American Investment Corporation (2012 – 2014): Executive level courses on climate change and energy efficiency

PROFESSIONAL EXPERIENCE

Inter-American Development Bank (Washington DC, USA) Energy and Climate Change Consultant, Inter-American Investment Corporation	2009 – 2015
Global Green Growth Institute (Seoul, Korea) Contributing author for Green Growth Best Practice Initiative	2013 – 2014
Universal Postal Union (Bern, Switzerland) Research Assistant, Operations and Technology Directorate	2008 –2009
United Nations Conference on Trade and Development (Geneva, Switzerland) Intern, Technology Transfer and Intellectual Property Section	2006
Korea International Trade Association (Seoul, Korea) Researcher, Trade Research Institute	2005 –2006

REFERENCES

Aseem Kaul

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Professor, Carlson School of Management, University of Minnesota

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Heather Berry

Professor, School of Business, George Washington University

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